



## Looking for affordable health care coverage for your employees across Pennsylvania?

With **UPMC Total Advantage**, your employees can enjoy convenient access to quality providers—and you can enjoy cost savings.

Offering a competitive benefits package can help you attract and retain top talent, and a key part of any such package is health insurance.

UPMC Total Advantage is a health care plan that can help your employees improve their health outcomes and provide cost savings for your business. How? By combining broad network access to high-quality providers across Pennsylvania and value-based contracting.\*

This flier provides answers to some frequently asked questions about UPMC Total Advantage. To learn more about this offering, please contact your broker or UPMC Health Plan representative.

**UPMC HEALTH PLAN**

## Frequently asked questions

### Q. What is UPMC Total *Advantage*?

A. UPMC Total *Advantage* is a new health care plan that will give your employees access to a high-value, high-performance network. High-performance networks are composed of health care providers who will closely monitor your employees' health outcomes while providing value-based services. The result will be a better value for your business, your employees, and their covered dependents.

UPMC Total *Advantage* will also allow you to cover employees across Pennsylvania with one plan. This may reduce your health care benefit costs.

### Q. Who can select this plan?

A. This plan will be available to groups with 51 or more employees across UPMC Health Plan's Pennsylvania service area.

### Q. Why should I consider selecting UPMC Total *Advantage*?

A. If you have employees across Pennsylvania, this plan will allow you to provide health care coverage with one plan, using value-based contracting where available while providing access to a broad network with quality care.

### Q. What are the coverage options for dependents and members who are traveling?

A. Children are covered until they reach age 26, no matter where they live, work, or study.

Members who are experiencing an emergency can visit any emergency department. Their care will be covered at the in-network benefit level.

Members who need care while they're traveling more than 100 miles from home can get help through our global emergency travel assistance partner, Assist America.

*\*This product is pending regulatory approval by the Pennsylvania Insurance Department and the Pennsylvania Department of Health.*

## Nondiscrimination statement

UPMC Health Plan<sup>1</sup> complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, gender identity, or gender expression.

<sup>1</sup>UPMC Health Plan is the marketing name used to refer to the following companies, which are licensed to issue individual and group health insurance products or which provide third party administration services for group health plans: UPMC Health Network Inc., UPMC Health Options Inc., UPMC Health Coverage Inc., UPMC Health Plan Inc., UPMC Health Benefits Inc., UPMC for You Inc., Community Care Behavioral Health Organization, and/or UPMC Benefit Management Services Inc.

## Translation services

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-869-7228 (TTY: 711).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-855-869-7228（TTY：711）。

## UPMC HEALTH PLAN

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