

## Don't let it happen to you!

The following cases prove that not staying compliant with ERISA is a serious mistake.

Employer failed to send Summary Plan Description (SDP) on a timely basis after the plan participant made three written requests.

KASIREDDY V. BANK OF AMERICA CORP. BENEFITS COMMITTEE, 2010 WL 4168512 (N.D. III. OCT. 13, 2010)

Employer failed to produce an SPD to participant thinking that a Certificate of Insurance was enough.

SUNDERLIN V. FIRST RELIANCE STANDARD LIFE INSURANCE CO., 235 F. SUPP. 2D 222, 232 (W.D.N.Y. 2002)

Employer was cited for incompetence and neglect in delivering plan policies to participants.

AMSCHWAND V. SPHERION CORP. 505 F.3D 342 (5TH CIR. 2007)

Employer failed to properly follow up with an employee's long term disability claim in a diligent and timely manner.

ALFANO V. CIGNA LIFE INSURANCE CO. OF NEW YORK, 2009 U.S. DIST. LEXIS 28118 (S.D.N.Y. APR. 2, 2009)

\$10,560

\$17,475

\$55,760

\$105,840

## PrimePay's ERISA Compliance Solution provides the protection you need to avoid penalties.

CONTACT PRIMEPAY TODAY TO GET STARTED

(877) 44-MYPAY | PRIMEPAY.COM/ERISA