

## 2018 Highmark Formulary Updates

There are several reasons for changes to the formulary year over year. Aside from making changes to the formulary to limit the number of covered drugs to keep premiums down, there may be changes to what Medicare says should be covered, generic medications may become available (add the generic and remove the brand name), or drugs are found to be unsafe for the Medicare population. Any time drugs are removed from the formulary, there are always alternatives in the same drug class that are still covered.

### New Highmark Formularies for 2018

- Launching new formularies to align to the competition and attract new MA members
- Using multiple formularies to help ease members into changes and minimize disruption
  - Nearly half of drugs moved to higher tiers for current members were narcotics
  - Drugs that were deleted were primarily those with a new-to-market generic or where multiple sources were available (primarily impacting narcotics)
- Continue to use a 5-tier formulary structure with many adherence medications on Tier 1

	Performance	Choice	Venture
<b>Strategy</b>	New Formulary to Align to Competition and Attract New MA Members	Bridge Formulary that Eases Members Into the Transition While Still Aligning to Competition	Base Formulary with Limited Changes to Minimize Disruption to Existing Membership
<b>Highmark Plans</b>	- Community Blue Medicare HMO CPA/NEPA - Community Blue Medicare PPO - Freedom Blue PPO WV	- Community Blue Medicare HMO Signature Western PA - Security Blue HMO Value Rx - Freedom Blue PPO Value Rx	- Community Blue Medicare HMO Prestige - Security Blue HMO Standard & Deluxe - Freedom Blue PPO Select, Standard, Classic & Deluxe - Blue Rx PDP Plus & Complete
<b>Number of Drugs</b>	1,527	1,852	1,940

## Member Impact

- Less than 20% of members will be impacted by a drug being removed from the formulary or moving to a higher tier (56k members impacted out of over 300k MAPD or PDP members)

### Top 10 Drug Changes by Member Impact

(Applies to all three formularies)

Drug (Off Formulary)	Common Diagnosis	Members
Oxycontin	Pain	1,944
Hydrocodone w/ Acetaminophen	Pain	1,678
Oxymorphone HCL	Pain	794
Oxycodone HCL ER	Pain	788
Colcrys	Gout	488
Bydureon Pen	Type 2 Diabetes	366
Suboxone	Opioid Dependence	312
Tramadol HCL ER	Pain	273
Nucynta ER	Pain	163
Copaxone	Multiple Sclerosis	150

Drug (Up Tier)	Common Diagnosis	Members
Tramadol HCL	Pain	19,198
Oxycodone w Acetaminophen	Pain	10,289
Morphine Sulfate ER	Pain	2,697
Fentanyl	Pain	1,499
Vesicare	Overactive Bladder	1,485
Dexamethasone	Inflammation	714
Aripiprazole	Psychological Disorder	688
Estradiol	Menopause	595
Bisoprolol Fumarate	High Blood Pressure	565
Metformin HCL ER	Type 2 Diabetes	368

## Number of Drugs Changed per Tier per Formulary

	Performance	Choice	Venture
Tier 1 to Tier 2	45	70	3
Tier 1 to Tier 3	3	1	n/a
Tier 1 to Tier 4	6	2	1
Tier 2 to Tier 3	22	32	5
Tier 2 to Tier 4	51	40	3
Tier 2 to Tier 5	n/a	5	n/a
Tier 3 to Tier 4	20	28	3
Tier 3 to Tier 5	1	7	n/a
Tier 4 to Tier 5	3	10	n/a
Removed	101	47	37

### 2018 Formulary Disruption Communication Plan

- Initial notice in the Annual Notice of Change and Evidence of Coverage (ANOC) mailing completed by October 1, 2017
- Secondary mailing to all impacted members starting October 1, 2017
- Additional member outreach prioritized according to severity of impact beginning October 4, 2017
- Prescribing Provider outreach (TBD)

### 2018 Preferred Value Pharmacy Network

Highmark will be expanding the preferred pharmacy program to include all plans in 2018 **except** Western PA Security Blue HMO Standard & Deluxe. Members can continue to go to any in-network pharmacy but their costs for some drugs may be less at the pharmacies which offer preferred cost-sharing. To determine if other pharmacies are preferred or standard, please reference the pharmacy directory.

#### Preferred Pharmacies



#### Non- Preferred Pharmacies



In addition to the preferred value pharmacy network, there will be a standard copay structure on all plans except Security Blue HMO Standard & Deluxe and Blue Rx PDP Plus & Complete. The copays are as follows:

Copay Structure	Preferred	Standard
Preferred Generic	\$0	\$5
Generic	\$15	\$20
Preferred Brand	\$42	\$47
Non-Preferred Drug	\$90	\$100
Specialty	33%	33%

### Ways for Members to Save on Drug Costs

- **Preferred Pharmacies** - Access to a network of Preferred Pharmacies that offer lower cost-sharing amounts
- **Generic Drugs** - Generic drugs are safe and effective options. They contain the same active ingredients in the same strength and dosage as brand-name drugs and usually cost 30 to 80 percent less
- **Mail Order** - For maintenance medications, use mail order delivery from Express Scripts® Pharmacy. This service can help you save money versus a traditional pharmacy, while offering the convenience of home delivery
- **Online Formulary** - Search [www.highmarkblueshield.com/medicare](http://www.highmarkblueshield.com/medicare). Then select **Find a Prescription Drug**, found under **Quick Links**